



# Tamayyaz

Progress Report: For the period between  
June 1st – mid September of 2025



الاتحاد الأوروبي



## Introduction

This report provides an overview of the Tamayyaz programme's activities and achievements from June to mid-September 2025, highlighting its continued efforts to empower Palestinian youth.



## Tamayyaz Groups

### Our Approach

Since universities across Palestine have remained closed due to the current political situation, Sharek Youth Forum has adopted a new approach to ensure the continuity and relevance of the Tamayyaz programme. This approach prioritizes:

- **High unemployment streams** such as engineering, media, and journalism, where graduates face particularly limited opportunities in the labor market.
- **Emerging and trending fields** such as law and artificial intelligence, developed in partnership with An-Najah University, to align with future market needs.
- **Vulnerable and marginalized areas**, especially refugee camps and communities most affected by the current crisis, including Nablus, Jenin, Tulkarm, and the Jordan Valley.

By combining these three priorities, Tamayyaz ensures that youth from diverse educational and social backgrounds are given meaningful opportunities to strengthen their skills, expand their networks, and access internships and entrepreneurship pathways.



## Specialized Streams

### Tamayyaz Programme for Engineers

The engineering track supported young graduates with training that merged technical, personal, and professional development. Sessions covered digital transformation, artificial intelligence, freelancing, leadership, and problem-solving, complemented by field visits to companies and discussions with experts. Participants are now developing social initiatives related to engineering, enhancing their career prospects while addressing community needs.

### Tamayyaz Media and Journalism Programme

The media and journalism track equipped fresh graduates with skills in media production, community engagement, and professional development, followed by paid internships in leading institutions. The programme helped bridge the gap between academic study and professional practice in a highly competitive sector.



# Tamayyaz Summer School for Law and Artificial Intelligence





## Tamayyaz Summer School for Law and Artificial Intelligence

In partnership with the Faculty of Law and Political Science – An-Najah National University we have launched “Tamayyaz Summer School for Law and Artificial Intelligence”

### Objectives

- Introduce law students to the intersection of artificial intelligence and legal practice.
- Equip participants with the skills and ethical awareness needed to engage with AI in their professional careers.
- Bridge the gap between legal education and the future of work in the digital age.

Key Themes: Participants explored both theoretical and applied dimensions of AI through interactive sessions and workshops:

- AI and Law: impact on legal systems, local and international regulations.
- Ethics and Human Rights: algorithmic bias, fairness, and accountability.
- Data and Intellectual Property: privacy, data protection, and copyright challenges.
- Practical Skills: applying AI tools in legal research, drafting, and analysis.
- Future of Work: preparing for evolving roles in the legal profession.



The summer school combined interactive workshops and simulations that allowed students to practice using AI tools in legal tasks with lively discussions and debates on ethics and policy. It also featured a field visit in Nablus, where participants explored innovation spaces and engaged in cultural experiences in the Old City, linking classroom knowledge with real-world exposure.

As a result, students deepened their understanding of AI applications in law, enhanced their employability and adaptability in the digital economy, and developed the ability to think critically about technology and justice. The program concluded with a closing ceremony in which participants presented their reflections and recommendations, received accredited certificates, and celebrated the first initiative of its kind to bridge AI and legal education in Palestine.





## Community-Based Tamayyaz Groups

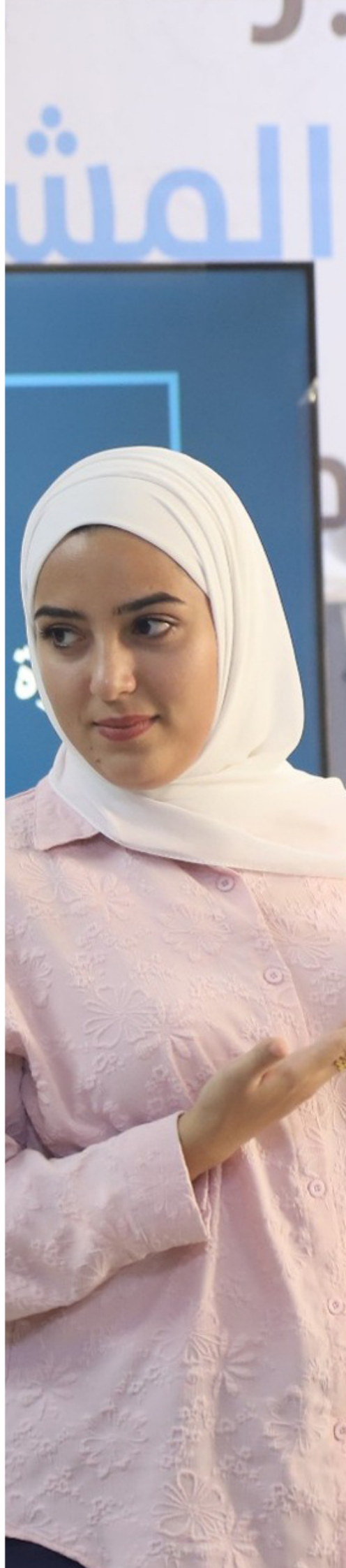
**Nablus** – Jabal al Nar CBO Partnership: In partnership with Jabal al Nar CBO, Tamayyaz supported young participants through professional and entrepreneurial training, career preparation, and community engagement. The programme concluded with a cultural tour of Nablus Old City, and thirty graduates signed contracts to begin internships.

**Al-Far'a Camp, Tubas:** In Al-Far'a, the programme worked with unemployed graduates to develop skills in career planning, entrepreneurship, and community service. Graduates have now completed their training and are preparing to move into internships and initiatives.

**The Jordan Valley:** Through collaboration with the local youth council, Tamayyaz launched in the Jordan Valley to provide unemployed youth—particularly young women—with training, opportunities to design small-scale community initiatives, and access to paid internships in local institutions.

**Yatta, Hebron** – Narsan Cultural Center: In partnership with Narsan Cultural Center, Tamayyaz reached youth from Yatta and surrounding rural and Bedouin areas. The programme emphasized professional development, entrepreneurship, and community initiatives, alongside placements in local and national institutions.

**Kafr Ni'ma and Surrounding Villages:** Tamayyaz activities in Kafr Ni'ma engaged young women from Kafr Nimaa, Ras Karkar, Beit Sira, Bil'in, Deir Ibzi', and Ein 'Arik. Training focused on career readiness, entrepreneurship, and confidence-building, in cooperation with the local Child Center.



**Spring Cohort:** The Spring group successfully completed its training cycle, building professional and personal skills, and formally graduated under the Tamayyaz framework.

**Expansion into Tulkarm:** Most recently, Tamayyaz launched in Tulkarm under extremely challenging circumstances. This initiative marks a critical step in equipping youth with the skills, confidence, and networks required to approach the labor market with resilience. By creating bridges between young people, local institutions, and the private sector, the programme continues to foster new opportunities even in times of crisis.





## Internships

Tamayyaz successfully transitioned its graduates into internship placements across different cohorts, reinforcing the programme's commitment to bridging training with real-world experience.

- Media and Journalism: Graduates signed 5 internship contracts, placing them in leading newsrooms and media institutions.
- Winter University II: 5 graduates secured internships in a range of professional fields.
- Nablus Group (with Jabal al Nar CBO): 30 students signed internship contracts with local organizations, marking one of the largest placements this cycle.
- Spring Group: 14 graduates began internships with diverse institutions.
- Al-Far'a / Tubas: 28 graduates signed internship contracts, spanning sectors such as education, administration, and community development.
- Yatta (with Narsan Cultural Center): 27 graduates moved into placements in health, education, and municipal services.
- Kufur Ni'ma and surrounding villages: 27 contracts were signed, engaging graduates in fields such as accounting, education, social services, and youth development.



Internship contracts were signed in the presence of the host institutions, ensuring direct engagement and recognition from employers. Placement opportunities spanned community development, education, media and journalism, accounting, legal practice, health services, IT and digital media, and municipal administration, providing students with exposure to a wide range of sectors and professional environments.

Through these placements, Tamayyaz reinforced its role in enhancing youth employability by creating direct pathways from training into the labor market while also strengthening partnerships with local institutions and community-based organizations across Palestine.





## Social Initiatives

- **My Way Camp for Youth:** One of the most notable outcomes of the Spring Cohort's training was the design and implementation of My Way Camp, a social initiative created to translate participants' newly acquired skills into practice while benefiting younger generations. The camp brought together youth aged 14 to 17 for a ten-day journey of self-discovery and career orientation. Participants took academic and professional orientation tests, engaged in evaluation sessions, and received guidance from inspiring young role models who shared their experiences in navigating academic and career paths. The camp combined life skills, leadership, entrepreneurship, professional simulations, and field visits with creative workshops, such as digital content creation in collaboration with the This is Palestine initiative. Participants learned filming, editing, teamwork, and self-expression by producing short video reels, while also strengthening essential skills like time management, planning, and decision-making. By the end of the camp, participants had developed confidence, practical skills, and a clearer vision for their academic and professional futures.





- **Digital Safety Awareness Workshop:** In collaboration with the Cybercrime Police, Tamayyaz participants organized a digital safety workshop in Beit Hanina. The session focused on raising awareness about online blackmail, teaching youth how to protect themselves, respond to threats, and safely navigate the digital world. This initiative equipped young people with essential skills to foster a safer online community.





- **Dry-Stone Wall Craft Revival:** As part of the effort to preserve cultural heritage, participants conducted a practical training program on dry-stone wall building, a traditional craft that has long protected the land and told the stories of ancestors. This initiative helped youth reconnect with Palestinian heritage while learning hands-on skills that promote teamwork, patience, and creativity.





## Advocacy Campaigns

- **Podcast with the Minister of Labor:** "Between Reality and Aspirations": As part of Tamayyaz's efforts to engage youth in civic advocacy, media students produced a special podcast episode featuring Dr. Inas Al-Atari, the Palestinian Minister of Labor. The episode tackled critical issues affecting Palestinian workers, from high unemployment and challenging working conditions to the lack of social protection for vulnerable groups.

Participants designed and recorded the podcast, asking pressing questions on behalf of the public, including: how the ministry supports workers during the economic crisis, how it handles complaints about labor rights violations, and the long-term vision for improving the labor market and creating real opportunities for youth and women. The session also explored the potential role of civil society and private sector partnerships in strengthening the labor sector. This initiative, produced in collaboration with the Coalition for Integrity and Accountability (AMAN), provided a platform for transparent dialogue between decision-makers and the public, fostering youth participation in policy discourse.





- **Podcast on Electronic Trading: "Opportunities and Challenges":** In another initiative, Tamayyaz media students produced a podcast examining electronic trading as a modern economic opportunity for youth. The episode explored both success stories and challenges, including experiences of profit and loss, and addressed whether online trading is suitable for everyone. Participants interviewed certified trainers and practitioners to provide listeners with a realistic understanding of the field, combining professional insights with public concerns. Through these campaigns, Tamayyaz media students not only applied their practical media and journalism skills but also contributed to raising awareness, promoting transparency,





## Tamayyaz within TVET Institutions

As part of its mission to strengthen youth employability and entrepreneurship, Tamayyaz extended its programming to Technical and Vocational Education and Training (TVET) institutions across the West Bank. Through the programme, youth from vocational training centers affiliated with the Ministry of Labor in Nablus, Qalqilya, Jenin, Hebron, Salfit, Al Izariyeh, Beit Jala, Halhul, Yatta, and Tulkarem participated in interactive sessions focused on small enterprise development, innovation, and the importance of supporting youth-led initiatives. These activities emphasized practical learning, professional growth, and the translation of skills into real-world opportunities.

Complementing the program's practical aspects, Tamayyaz organized cultural and educational excursions to enrich participants' learning experiences. In Nablus, students toured the Old City's alleys, connecting with the city's history, resilience, and spirit of work. Another excursion to Battir explored agricultural terraces, traditional water systems, the Roman pool, and the historic Ottoman railway, emphasizing cultural heritage and identity while reinforcing the role of educational journeys in shaping confident, capable young professionals.





## Startup Package Distribution

A highlight of this period was the event on 25/8/2025, during which 18 winning student projects received startup packages to expand their small businesses in diverse fields such as beauty, cooking, electrical work, and event planning. The ceremony was attended by Minister of Labor Dr. Enas Al-Attari and the European Union, with support from the European Union. This milestone provided young participants with the resources, guidance, and confidence to develop their entrepreneurial ventures and achieve professional independence.

## Tamayyaz Visibility Efforts

The Sharek Youth Forum, through the Tamayyaz Program, strengthened its outreach by participating in the annual Career Day at Birzeit University and the career fair with Juhood, engaging with students and graduates to showcase opportunities in training, professional development, and capacity building. The event sparked strong interest, with many students registering for upcoming programs, including the Tamayyaz Summer University, reflecting the program's ongoing commitment to supporting ambitious youth on their path to the labor market.



## Sharek Partners Alliance

Sharek is developing a Partners Alliance that will bring together around 30 organizations across the West Bank and Gaza to strengthen its access to all areas. This alliance was further reinforced through collaborations with Jabal Al-Nar Club in Nablus and the Narsan Cultural Center in Yatta through Tamayyaz, reflecting a shared commitment to supporting young people and enhancing community engagement.





## Conclusion

During this period, Tamayyaz successfully connected youth with practical opportunities, social initiatives, and entrepreneurial projects, strengthening their skills, confidence, and future prospects while reinforcing Sharek Youth Forum's commitment to youth empowerment.

