



Tamayyaz Vocational Program

Progress Report



الاتحاد الأوروبي



وزارة العمل
الإدارة العامة للتدريب
المهني



Field Engagement in TVET Centers – Northern and Southern Governorates of the West Bank within Tamayyaz

Reporting Period: May – July 2025

Introduction

The Tamayyaz Vocational Program (Tamayyaz Al-Mihani), implemented by Sharek Youth Forum in partnership with the Ministry of Labor and supported by the European Union, continues its mission to empower Palestinian youth by enhancing their life skills, entrepreneurial spirit, civic engagement, and professional competencies. The program operates across 12 vocational training centers in the West Bank and extends its reach through special youth groups in underserved communities.

This report provides an update on the program's progress in both the southern and northern governorates, highlights key interventions, success stories, and challenges encountered, while reflecting on the impact of the recent political escalations on the program's operations.



Southern Governorates: Field Monitoring and Activities

In May, the Tamayyaz team conducted multiple monitoring visits to five vocational centers in the southern governorates — Al-Eizariya, Hebron, Beit Jala, Halhul, and Yatta. The visits served to monitor the training progress, resolve operational challenges, and introduce participants to the program's small businesses and internship components.

A total of 120 trainees have been engaged in the south. The majority of participants in these centers are young women, particularly enrolled in fashion and beauty training tracks. These young women represent a critical target group for Tamayyaz, as many of them come from low-income households and face significant social and economic barriers. The program offers them a unique opportunity to acquire professional skills and pave pathways toward financial independence.



In addition to the individual center visits, the Tamayyaz team organized a regional field day in Battir (Bethlehem), which gathered over 120 trainees from all five southern centers. The day included a guided historical tour of Battir's cultural landmarks, followed by interactive workshops on:

- Entrepreneurship and small business development
- Youth's role in times of crisis and war
- Essential life skills for the labor market

The event fostered a sense of community among participants while providing valuable learning experiences that bridged cultural appreciation with professional empowerment.



Northern Governorates: Engagement and Learning Activities

The northern field engagement was conducted through a three-day interactive event hosted in Nablus, bringing together vocational trainees from Nablus, Qalqilya, Tulkarem, and Jenin. Participants engaged in workshops focused on small enterprise development and youth entrepreneurship, as well as introducing the internship and small businesses components of the program as viable paths to economic resilience.

The program emphasized the importance of leveraging local resources and skills to create sustainable income opportunities. The event concluded with a cultural tour of Nablus Old City, blending professional learning with cultural heritage exploration.

An additional engagement was held in Al-Far'a (Tubas), not as part of a vocational Tamayyaz, but with a dedicated Tamayyaz youth group that received intensive training modeled after the program's core components. They were engaged in workshops about small businesses, AI, and the youth role in humanitarian crisis. Then they received their Tamayyaz participation certificates.



Vocational is More Guaranteed Advocacy Campaign

As part of our outreach and awareness efforts, the Tamayyaz team launched an advocacy campaign titled "Vocational is More Guaranteed" in both the northern and southern governorates. The campaign aims to challenge stereotypes around vocational education, highlight success stories from the program, and promote it as a reliable and empowering path to economic independence, especially for youth in marginalized communities.



Internship Placements

A key component of the Tamayyaz program is facilitating real-world internship opportunities for trainees. Despite ongoing efforts, the placement process faced significant challenges, particularly in the beauty sector, where unethical practices such as demanding payments from interns were reported.

Nevertheless, a growing number of trainees have successfully enrolled in internships with supportive local businesses during the year of 2025 a total of 22 interns are actively enrolled to date. The table below lists the current active internships across various professional fields:



	Trainee Name	Internship Host	Field
1	Israa Wasfi Qadri	Hadeel Salon	Hairdressing
2	Shorouq Yousef Sleem	Wafaa Salon	Hairdressing
3	Aya Nael Juaidi	Abrar Salon	Hairdressing
4	Taqwa Ahmed Zaid	Um Tareq Salon	Hairdressing
5	Malak Yousef Daoud	Sahar Salon	Hairdressing
6	Afnan Mahmoud Ahmed	Um Tareq Salon	Hairdressing
7	Omar Amr Abu Al-Ezz	Amin Tayeh	Electricity
8	Mohammad Emad Darwish	Bilal Al-Qass	Electricity
9	Fatima Majd Jalouli	Al-Noor Sewing Workshop	Sewing & Embroidery
10	Ehab Mohammad Musqaleh	Alawneh Auto Parts & Repair	Auto Mechanics
11	Hamdi Emad Abidi	Al-Ameed Garage	Auto Mechanics
12	Firas Rabhi Khalilieh	Ahmad Melaisha Garage	Auto Mechanics
13	Mohammad Raed Shli	Sarah Auto Maintenance	Auto Mechanics
14	Ghassan Emad Abu Ghali	Abu Riyadh Garage	Auto Mechanics
15	Jouri Imran Ashour	Al-Zahraa Sewing Workshop	Sewing
16	Sakhaa Saeed Rabaa	Al-Atqiaa Sewing Workshop	Sewing
17	Nada Nizam Rajabi	Gaith Workshop	Sewing & Fashion Design
18	Jameela Mohammad Ghoneimat	Al-Salaimeh Workshop	Sewing & Fashion Design
19	Yasmin Naseem Al-Atoona	Al-Salaimeh Workshop	Sewing & Fashion Design
20	Haneen Mahmoud Adwan	Um Al-Joud Salon	Hairdressing
21	Dunya Ibrahim Darwish	Tasneem Beauty Salon	Hairdressing
22	Majd Osama Halabiya	White Rose Salon	Hairdressing

Small businesses Winners and Entrepreneurial Initiatives

As part of the entrepreneurship track, participants developed small business ideas eligible for startup support. A total of 20 small businesses are approved to date. The following table lists the selected projects across various governorates, reflecting a diversity of sectors including beauty, electrical services, fashion, and creative industries:

No.	Governorate	Participant	Project Description
1	Qalqilya	Imad Abu Bakr	Air Conditioner Sales, Installation & Maintenance
2	Qalqilya	Ali Nofal	Electrical Installations
3	Qalqilya	Ziyad Qaddoumi	Electrical Installations
4	Qalqilya	Warda Owayyat	Women's Beauty Salon
5	Qalqilya	Mahdi Arabas	Air Conditioner Shop
6	Salfit	Dana Abdo	Nail Salon
7	Salfit	Hanan Abu Sleem	Beauty Salon
8	Salfit	Hiba Bouzia	Nail Salon
9	Salfit	Amal Hajjeh	Beauty Salon
10	Al-Eizariya	Malak Abu Hamdeh	Malak's Atelier
11	Hebron	Nour Nasreddin	Chef Services & Pattern Making
12	Hebron	Fatima	Sewing Business
13	Beit 'Ur	Nidaa Qadi	Nail Services
14	Tulkarem	Maram Mabrouk	Decoration Services
15	Beit Jala	Narmeen Al-'Abyat	Resin Art
16	Beit Jala	Batoul Maher	Sweets Production
17	Beit Jala	Ibtihal Al-'Abyat	Wedding & Event Photography
18	Beit Jala	Areen Dandana	Event Tents Rental
19	Beit Jala	Maymouna Badr Funoon	Islamic Dress Boutique
20	Jenin	Khadija Al-Qassam	Fashion Design & Sewing

Challenges and Emerging Risks

While the Tamayyaz program continues to achieve significant milestones, several challenges have surfaced, requiring adaptive responses:

- **Internship Barriers:** In some cases, particularly in beauty salons, unethical demands for payment from interns hindered placement efforts.
- **Operational Delays:** Administrative delays, especially in contract finalization with the Ministry of Labor, disrupted training schedules. To compensate, intensive training days were scheduled within the centers.
- **Mobility Restrictions:** Movement constraints, especially for Salfit TVET center, affected their participation in joint activities and field days.
- **Political Escalation Impact:** The recent surge in political tensions and security crackdowns in the West Bank has created an atmosphere of uncertainty, restricting movement, causing intermittent closures of training centers, and impacting both field visits and business operations. These escalations have heightened the vulnerability of participants and complicated efforts to secure stable partnerships and internships.



